

**PERSONNEL APPEALS PANEL****11 FEBRUARY 2009**

Chairman: \* Councillor Mrs Lurline Champagnie

Councillors: \* Councillor Bob Currie \* Councillor Salim Miah

\* Denotes Member present

**PART I - RECOMMENDATIONS - NIL****PART II - MINUTES**97. **Appointment of Chairman:****RESOLVED:** That Councillor Lurline Champagnie be appointed as Chairman of the Panel for the purposes of this meeting.98. **Declarations of Interest:****RESOLVED:** To note that the following interests were declared:

<u>Agenda Item</u>	<u>Member</u>	<u>Nature of Interest</u>
5. Grievance Appeal	Councillor Bob Currie	Personal interest in that Councillor Currie was a fully paid up member of UNISON. Councillor Currie remained in the room during the discussion and decision making on this item.

99. **Minutes:**  
(See Note at conclusion of these minutes).100. **Exclusion of the Press and Public:****RESOLVED:** That the press and public be excluded from the meeting for the following item for the reason set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Grievance Appeal	This item contained information under Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to an individual.

101. **Grievance Appeal:**  
Following careful consideration of both the written and verbal evidence presented by the appellants and the management, the Panel**RESOLVED:** That (1) the appeal be upheld in part;

(2) the relevant Divisional Director be made aware of a number of issues in relation to the case.

(Note: The meeting having commenced at 9.35 am, closed at 2.04 pm)

(Signed) COUNCILLOR MRS LURLINE CHAMPAGNIE  
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].